

Gifted and Talented Policy



Mission statement 'Love your neighbour as yourself,' (Luke 10:27)

Approved by:	SLT and Governors	Date: Feb 2021
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Last reviewed on:	September 2020
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Next review due by:	September 2023
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GIFTED AND TALENTED POLICY

St Bridget's Primary School

INTRODUCTION

This policy is a statement of the entitlement of children with high ability at this school. It has been developed from reading and research, through staff consultation and by Continuing Professional Development (CPD).

The policy now reflects the expertise of staff within the school. It also reflects the commitment of the school to support the able child. The Governors will be aware of these needs and that there should be provision within the budget for resources.

AIMS

- ❖ To support the abilities, personal qualities and talents of all children in an environment in which each child's potential can be realised and then developed to the full.
- ❖ To ensure that all children receive an education appropriate to their abilities.
- ❖ To provide teaching which makes learning challenging and enjoyable. To provide higher order thinking and questioning skills.
- ❖ To employ a wide variety of methods of recognition of potential.
- ❖ To recognise under-achievement and to seek to remove it through a partnership approach with all members of the school community.
- ❖ To stimulate children through extracurricular activities and through curriculum enrichment.
- ❖ To have the expectation that the curriculum for all will be deepened by realising the needs of the most able.
- ❖ To train staff and to provide for these aims to be achieved.
- ❖ To audit provision
- ❖ To compile a Gifted & Talented Register and enter this on the School Census

DEFINITION

We adopt the main definitions provided by the Department for Education and Skills (DFES) in their 2006 publication 'Effective Provision for Gifted and Talented Children in Primary Education'. In defining what is meant by the term 'Gifted and Talented' pupils we have adopted the following definitions:

- **Gifted** describes students who have the learning ability that is significantly greater than that of their peers, to excel academically in one or more subjects such as English, drama, and technology.
 - **Talented** describes students who have the ability to excel in practical skills such as sport, leadership, music, artistic performance.
- The above list is, of course, not exhaustive and students may display exceptional abilities in a wide number of areas.

RECOGNITION

Children are continually tested by means of national tests and assessments throughout the school. In addition, the following methods will be used:

- ❖ formative assessment
- ❖ summative assessment
- ❖ background knowledge
- ❖ the expertise of the subject leader in supporting the judgement of the teacher

- ❖ peer nomination
- ❖ parent nomination

No one single method can be entirely accurate.

ORGANISATION

It should be possible to address the needs of these children within the appropriate year group. However, there will be times when it will be appropriate for children to work with older children, through curricular activities and through visits to secondary schools. Withdrawal groups can be used but these must be done sensitively. Mentoring is valid and to be welcomed. The school will provide mentors if needed from adults within the school, Governors and the community at large.

CLASSWORK

Depth is sought and encouraged by all teachers as part of normal differentiated provision. Differentiation for depth will be achieved through following best practice research from EEF and Tomlinson. Differentiation may be seen through depth, the use of probing questions, affective environment, expected outcomes and placement of staff amongst other strategies. Differentiation is rarely by task in line with EEF best practice recommendations.

EXTRA-CURRICULAR ACTIVITIES

These are highly valued for the gifted and talented child and include:

1. Club activities – curriculum subjects, chess, sports, orchestra gardening etc.
2. Activity days and Master classes. These may be organised by The School, the Local Authority (LA) and The Regional Partnership.
3. Day and residential visits.
4. The use of specialists e.g. teachers from secondary schools, visiting artists and authors.
5. PMC primary maths challenge participation

CO-ORDINATING AND MONITORING

The following people can support this through regular reviews:

1. Headteacher
2. Gifted and Talented Co-ordinator
3. Class teachers
4. Teaching Assistants
5. Governor with responsibility for Gifted & Talented Children.

EQUAL OPPORTUNITIES

St Bridget's School ensures that appropriate provision is available to all children, regardless of race, colour, faith, gender or physical/medical impairment.

REVIEW AND DEVELOPMENT

Each year the school will review the register of able children in each year group. The Senior Management Team in its meetings will keep this list under review.

THE ROLE OF THE NAMED PERSON

The named person for this school is Mrs Wilson. She is responsible for:

1. Consultation with senior management, staff and governors
2. Ensuring liaison with parents when necessary
3. Regular reviews of the policy

4. Planning with colleagues when necessary an appropriate curriculum for the more able pupils
5. Monitoring provision
6. Keeping up to date with information about teaching gifted and talented pupils and disseminating information to colleagues.
7. Development of links with organisations and agencies who support gifted and talented.

PARTNERSHIP WITH PARENTS

Parents and teachers will work together for the needs of the gifted and talented child.

It is our responsibility to :

- Give the parents clear information about their child's abilities in school.
- Draw parents into the identification process when appropriate.
- Inform parents of any action taken to meet their child's specific needs.
- Listen carefully and take appropriate action where parents do not think their child's needs are not being met.

Parents should recognise that they can support their able child by :

- Telling the school about their child's talents and abilities beyond the classroom.
- Providing a suitable environment in which their child can study and encouraging good study habits.
- Seeking advice from the school, LA. or voluntary organisations when their child is experiencing difficulties.
- Encouraging their child to take part in worthwhile and varied out of school activities and experiences.
- Being aware that their child will need a variety of skills and experiences in order to fulfil his/her potential.

ROLE OF GOVERNORS

It is the role of the governing body to:

- 1, Ensure that this policy can be made to work.
- 2, Enable equality of opportunity for gifted and talented pupils.
- 3, Enable the sharing and expertise and the good practice in the teaching and management of gifted and talented pupils.

4, Ensure the fair distribution of resources.

5, Make sure that all relevant policies and documents refer to gifted and talented pupils.

SECONDARY TRANSFER

The school will liaise with local secondary schools to provide information on Gifted & Talented Pupils and will ensure that criteria are discussed with parents to ensure smooth transition.