

# RA 029A Omicron Variant Full Opening of school v1 29th Nov 2021

# RISK ASSESSMENT RECORDING FORM

Location or School Address: St. Bridget's CE Primary	Date assessment	Assessment undertaken by:
	Undertaken 1-12-21	Jeanne Fairbrother N Le Feuvre
Activity or situation:	Review date:	Signature: N Le Feuvre/R Neal
RA 029A Omicron Variant Full Opening of school v1 29th Nov	Weekly review or as appropriate for the	
2021	activity	

# **Background information**

This update is in response to the DFE update on 29<sup>th</sup> November 2021 due to the new Omicron variant. DfE Schools operational guidance updated 08.59 29<sup>th</sup> Nov 2021.

## **School Opening**

DfE guidance for schools during the coronavirus COVID 19 pandemic has been that schools are required to have a full school opening risk assessment which is regularly reviewed and updated, treating them as 'living documents', as the circumstances in your school and the public health advice changes. This includes having active arrangements in place to monitor whether the controls are effective and working as planned.

This risk assessment applies to:

- primary schools
- secondary schools (including sixth forms)
- special schools, special post-16 providers and alternative provision
- 16 to 19 academies
- infant, junior, middle, upper schools

#### Guidance

This risk assessment has regard to all relevant guidance and legislation including, but not limited to, the following:

- The Health Protection (Notification) Regulations 2010
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'
- **NEW** DfE (2021) 'Schools COVID-19 operational guidance'
- UPDATED DfE (2021) 'Actions for early years and childcare settings during the coronavirus (COVID-19) outbreak'
- DfE (2021) 'Face coverings in education'
- UPDATED 'Actions for out of school settings'

Control measures in **purple** indicate different measures are in place for different settings.

- Early years
- Primary schools
- Wraparound and out of school providers

See [UPDATED] sections.

# Legislation and guidance

Health and Safety at Work Act etc. 1974 Management of H&S at Work Regulations 1999 Workplace (Health, Safety and Welfare) Regulations 1992 DfE Actions for schools plus associated COVID 19 Guidance Public Health England Guidance

N.B. All risk assessments referred to within this document have been revised and are available on our website www.jeannefairbrotherassociates.com

1) Hazard / Activity	2) Who can be harmed and how?	3) What controls exist to reduce the risk?  Have you followed the hierarchy of controls (eliminate, substitute etc)?	Risk Score Conseque nce X Likelihoo d	4) Any further action. This should be included in the action plan (5), below
Failure to assess the risks of COVID 19 (including Omicron) transmission in school. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>School has assessed the reasonably foreseeable risks of transmission of COVID 19</li> <li>The risk assessment is regularly reviewed as circumstances in school and the public health advice changes.</li> <li>School monitors whether the controls in place are effective.</li> </ul>	3X2=6	

Failing to have adequate outbreak management/con tingency plans to allow for stepping measures up and down.  All settings unless indicated  Communication  All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19  Staff, pupils, visitors, contractors increased risk of transmission of COVID 19		School has a Coronavirus (COVID-19) Contingency Plan risk assessment. See RA 029B Contingency plan latest version (also known as an outbreak management plan) if restrictions need to be implemented due to COVID 19 variants outbreak.  Remote education plans are in place for pupils who are self-isolating or shielding.  School will call the DfE helpline on 0800 046 8687 selecting option 1 for advice on the action to take in response to a positive case who will escalate the issue to the local health protection team where necessary and advise if any additional action is required, such as implementing elements of the outbreak management plan.  School will follow measures recommended by the Local Authority, Director of Public Health and local protection teams (HPTs) as part of the outbreak management responsibilities.  Cheshire & Merseyside PHE contact 0344 225 0562  Greater Manchester Health Protection Unit 0844 225 1295  Wirral schools contact Wirral LA Covid helpline 0151 666 3600 Email:  covidschoolsupport@wirral.gov.uk  Public Health and the Local Authority will be informed of any outbreaks via NHS T&T.  School follows latest DfE, PHE & Gov.uk, Merseyside & Cheshire PH Team and LA guidance  Latest version RA 029A Omicron Variant Full Opening of school v1 published to website & shared with unions, LA & governors.  Clear communication sent to parents and pupils with a link on the school website covering all aspects of how school will function.  Regular staff briefings held to cover any changes to arrangements.	3X2=6 3X2=6	
Wallbaing shaff	Chaff O munita	•	School has shared with all staff the measures in place and involved staff & the governing body in that process.  A record is kept of all visitors and contractors that come to the school site.	272-6	
Wellbeing - staff & pupils	Staff & pupils exposed to mental health	•	Staff are vigilant in discerning pupil mental health and report any concerns to the pastoral care leader. The school provides opportunities for pupils to talk about their mental health and experiences during the pandemic.	3X2=6	
All settings unless indicated	issues due to COVID 19	•	Pupils have access to pastoral support and activities, e.g. opportunities to renew and develop friendships.  Pupil and parent surveys are sent out to assess how they feel about being on the school site and to enable staff to act on any concerns pupils and parents may have.  Staff and volunteer surveys are sent out to assess how they feel about being on the school site and enable the SLT to act on any concerns staff and volunteers may have.		

[UPDATED] Face	Staff, pupils,	All schools Staff and adult visitors should wear a face covering when moving around the premises,	3X2=6	
coverings	visitors, contractors	<ul> <li>outside of classrooms, such as in corridors and communal areas.</li> <li>Face visors or shields are not worn as an equivalent alternative to face coverings; however, they can be</li> </ul>		
All settings unless indicated	increased risk	worn by those exempt from wearing face coverings.		
indicated	of transmission of COVID 19	<ul> <li>School outbreak management plans cover the possibility of face coverings being reintroduced:         <ul> <li>transparent face coverings can also be worn.</li> <li>face visors or shields can be worn only after carrying out a risk assessment for the specific situation and should always be cleaned appropriately.</li> </ul> </li> <li>School will not prevent individuals from entering or attending school if they are not wearing a face covering, if exempt.</li> <li>School has a supply of face coverings available</li> <li>Clear instructions are provided on how to put on, remove, store, and dispose of face coverings.</li> </ul>		
PPE All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>Clear instructions are provided of flow to put on, remove, store, and dispose of face coverings.</li> <li>Most staff in education, childcare and children's social care settings will not require PPE in response to COVID-19 beyond what they would normally need for their work.</li> <li>Additional PPE for COVID-19 is only required in a very limited number of scenarios:         <ul> <li>If a child, young person or student becomes ill with COVID 19 symptoms and only if close contact is necessary</li> <li>when performing aerosol generating procedures AGP's</li> </ul> </li> <li>When working with pupils who cough, spit, vomit or require intimate care but do not have coronavirus symptoms, staff only wear PPE that would routinely be worn.</li> <li>Staff are trained in correct use and disposal of PPE.</li> </ul>	3X2=6	
School fails to ensure good hygiene & cleaning standards in school to reduce risk of transmission.  All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>Hand hygiene -</li> <li>School will continue to ensure that staff &amp; pupils maintain high standards of hand hygiene.</li> <li>Suitable facilities are provided for individuals to wash/sanitise their hands regularly</li> <li>Pupils are supervised, where appropriate, to use hand sanitizer safely.</li> <li>Respiratory hygiene</li> <li>School emphasises the 'catch it, bin it, kill it' approach with bins &amp; tissues available.</li> <li>Cleaning</li> <li>School will maintain appropriate cleaning regimes, using standard products such as detergents with a focus on frequently touched areas.</li> <li>Appropriate cleaning schedules are in place and include regular cleaning of areas and equipment</li> </ul>	3X2=6	

[UPDATE] Social distancing All settings unless indicated  [UPDATE] Events in school All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19  Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>School has planned and risk assessed carefully following the latest DfE/PHE guidance</li> <li>School will consult Local Authority COVID helpline for specific advice if required</li> <li>Assemblies via remote</li> <li>Staggered starts, lunch and breaks to limit numbers do not need to take place.</li> <li>Staff meetings in a larger, well-ventilated space.</li> <li>Staffrooms are well-ventilated, staff wear a face covering</li> <li>Meetings, including with governors, parents, teams, zoom etc. may continue with reduced numbers or using virtual technology.</li> <li>Teaching or holding meetings in well-ventilated areas wherever possible, such as outdoors or indoors with windows open.</li> <li>School has outbreak management plans in place to reintroduce bubbles temporarily if it becomes necessary due to local outbreaks or increases in cases at the instruction of PHE Teams. See RA 029B Contingency Plan</li> <li>School has planned and completed a separate risk assessment for any events held inn school and has carefully following the latest DfE/PHE guidance</li> <li>School will consult Local Authority COVID helpline for specific advice if required on holding events</li> <li>Parents evenings have been risk assessed and are only held virtually.</li> <li>Christmas performances and events have been risk assessed. This advice has been shared in communication with parents and staff.</li> </ul>	3X2=6 3X2=6	
Ventilation - failure to ensure all occupied spaces are well ventilated. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>When school is in operation, it is well ventilated with comfortable teaching environments.</li> <li>Poorly ventilated spaces have been identified and window/doors are opened regularly during the day.</li> <li>When holding events where visitors are on site e.g. school plays, ventilation is increased.</li> <li>School has competent ventilation engineers to help assess the systems in place and how to utilise them correctly.</li> <li>Mechanical ventilation is adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated.</li> <li>Systems should be adjusted to full fresh air or, if this is not possible, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply.</li> <li>All mechanical ventilation systems are maintained in accordance with the manufacturers' recommendations.</li> </ul>	3X2=6	

		<ul> <li>School opens external windows, doors &amp; internal doors (if they are not fire doors and where safe to do so) to increase ventilation.</li> <li>During colder weather, the need for increased ventilation while maintaining a comfortable temperature is balanced; opening higher vents, arranging seating away from draughts.</li> <li>In cooler weather to reduce thermal discomfort caused by increased ventilation, pupils can wear additional, suitable indoor items of clothing in addition to their usual uniform</li> <li>Purging or airing rooms as frequently as possible to improve ventilation usually when the room is unoccupied.</li> <li>Outside space will be used, where practical.</li> <li>Co2 monitors are used to help identify where a space is poorly ventilated with schools encouraged to take steps to improve ventilation if CO2 readings are consistently high. Check manufacturers' instructions.</li> <li>See The Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak</li> <li>&amp; CIBSE COVID advice provides more information.</li> </ul>		
[UPDATED] NHS Test & Trace - School failing to manage tracing close contacts  All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>Close contacts in schools are now identified by NHS Test and Trace and education settings are not expected to undertake contact tracing</li> <li>NHS Test and Trace will work with the positive case and/or their parent to identify close contacts.</li> <li>Contacts from a school setting will only be traced by NHS Test and Trace where the positive case and/or their parent specifically identifies the individual as being a close contact.</li> <li>School may be contacted in exceptional cases to help with identifying close contacts, as currently happens in managing other infectious diseases.</li> <li>All individuals who have been identified as a close contact of a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of vaccination status and age, will be contacted directly and required to self-isolate immediately and asked to book a PCR test.</li> <li>They will be informed by the local health protection team or NHS Test and Trace if they fall into this category and provided details about self-isolation.</li> <li>Schools may be advised by their local Incident Management Team (IMT) investigating a suspected or confirmed case of the Omicron variant of COVID-19.</li> <li>For everyone else, isolation rules are unchanged. Individuals are not required to self-isolate if they live in the same household as someone with COVID-19 who is not a suspected or confirmed case of the Omicron variant, or are a close contact of someone with COVID-19 who is not a suspected or confirmed case of the Omicron variant, and any of the following apply:         <ul> <li>they are fully vaccinated</li> <li>they are below the age of 18 years and 6 months</li> <li>they are below the age of 18 years and 6 months</li> <li>they are not able to get vaccinated for medical reasons</li> </ul> </li> </ul>	3X2=6	

		<ul> <li>Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test.</li> <li>School will encourage all individuals to take a PCR test if advised to do so.</li> <li>Staff who do not need to isolate, and children and young people aged under 18 years 6 months who usually attend school and have been identified as a close contact of someone with COVID-19 who is not a suspected or confirmed case of the Omicron variant, should continue to attend school as normal.</li> <li>18-year-olds will be treated in the same way as children until 6 months after their 18th birthday.</li> <li>School will continue to work with the local director of Public Health &amp; local HP Teams if there is a substantial increase in the number of positive cases in a setting or in the case of a local outbreak and if the area becomes an Enhanced Support Area.</li> <li>Anyone in school who displays symptoms is encouraged to get a PCR test</li> </ul>	
Asymptomatic testing All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>School makes clear that testing is voluntary.</li> <li>Staff in all education settings are encouraged to test twice weekly at home</li> <li>Testing kits are stored securely in school at the correct temperature.</li> <li>A test kit log is in use and data held is stored in line with the school's Data Protection Policy.</li> <li>Confirmatory PCR tests</li> <li>Staff and pupils with a positive LFD test result should self-isolate in line with the stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection.</li> <li>They will also need to get a free PCR test to check if they have COVID-19 &amp; self-isolate until they get the result.</li> <li>If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the individual can return to school if they do not have COVID-19 symptoms.</li> </ul>	3X2=6
[UPDATE] Asympt omatic testing Primary schools	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19.	<ul> <li>Staff in primary schools should continue to test twice weekly at home, with lateral flow device (LFD) test kits, 3-4 days apart. Testing remains voluntary but is strongly encouraged.</li> <li>Primary age pupils (Y 6 and below) will not be expected to test over the summer period.</li> </ul>	3X2=6
[UPDATE]Asympt omatic testing Early years	Staff, pupils, visitors, contractors	<ul> <li>Early years</li> <li>Staff in early years settings should continue to test twice weekly at home, with lateral flow device (LFD) test kits, 3-4 days apart. Testing remains voluntary but is strongly encouraged.</li> </ul>	3X2=6

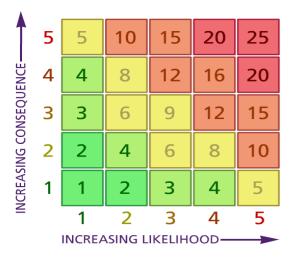
	increased risk of transmission of COVID 19	Early years children are not included in the rapid testing programme	
[UPDATE]School fails to follow public health advice on managing confirmed cases of COVID-19.  All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>Parents are informed via the website and email of how the school responds to confirmed cases of coronavirus</li> <li>School follows local public health advice and the headteacher contacts the DFE Helpline/local HP Team advice line [insert details] immediately in the event of a positive test to carry out a rapid risk assessment and identify appropriate next steps.</li> <li>Early years, primary and secondary schools</li> <li>Whichever of these thresholds is reached first:         <ul> <li>5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period</li> <li>10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period</li> </ul> </li> </ul>	3X2=6
Contact with potential or confirmed coronavirus cases in school All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>If anyone in the school develops coronavirus symptoms while at school, this is managed in line with local and national guidance. They are:         <ul> <li>sent home and advised to arrange a PCR test as soon as possible.</li> <li>advised to follow the guidance for households with possible or confirmed coronavirus infection.</li> </ul> </li> <li>If a pupil is awaiting collection, they will be left in a well-ventilated room on their own if possible and, if safe to do so.</li> <li>Appropriate PPE will used if close contact is necessary.</li> <li>Anyone with symptoms is advised not to use public transport and, wherever possible, be collected by a member of their family or household.</li> <li>Any rooms used are cleaned thoroughly after they have left.</li> <li>Anyone who comes into contact with a symptomatic individual washes their hands thoroughly for 20 seconds with soap and warm running water or hand sanitiser.</li> <li>Staff members or pupils who have been in close contact with someone with symptoms do not need to self-isolate unless they develop symptoms.</li> <li>School can take the decision if a parent or carer insists on a pupil attending, to refuse the pupil, if in its reasonable judgement the pupil poses a risk of infection to the school community.</li> </ul>	3X2=6
[UPDATE] Pregnant staff	Staff, pupils, visitors, contractors	<ul> <li>An individual risk assessment is carried out for pregnant staff with appropriate risk mitigation in line with the latest recommendations from DHSC, PHE &amp; RCOG. See RA 026 New &amp; Expectant member of staff.</li> </ul>	3X2=6

inadequate measures in place All settings unless indicated	increased risk of transmission of COVID 19	<ul> <li>Pregnant staff of any gestation are not required to continue working on site if this is not supported by the separate risk assessment.</li> <li>Staff who are in the below categories should take a more precautionary approach:         <ul> <li>partially vaccinated or unvaccinated</li> <li>&gt;28 weeks pregnant and beyond, or</li> <li>are pregnant and have an underlying health condition that puts them at a greater risk of severe illness from coronavirus at any gestation</li> </ul> </li> <li>School will undertake a workplace risk assessment for the above staff (See RA 026), and where appropriate consider both how to redeploy them and how to maximise the potential for homeworking, wherever possible.</li> <li>The above principles on protecting pregnant staff also apply to pregnant pupils.</li> <li>Pregnant staff are encouraged to get vaccinated if possible.</li> </ul>	
[UPDATE] Previously shielding staff All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>The shielding programme has now come to an end and adults previously considered CEV should, as a minimum, continue to follow the same guidance as everyone else.</li> <li>Staff previously considered CEV may wish to consider taking extra precautions and school will explain the measures they have in place to keep staff safe at work.</li> </ul>	3X2=6
[UPDATE] Previously shielding pupils All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	The UK Clinical Review Panel has recommended that no children and young people under the age of 18 should be considered CEV and under-18s should be removed from the Shielded Patient List	3X2=6
[UPDATE] Educational visits All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	All settings  A full and thorough risk assessments in relation to all educational visits is carried out to ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of that risk assessment. See Edsential Evolve for further assistance. <a href="mailto:lotc@edsential.co.uk">lotc@edsential.co.uk</a> or tel 0151 541 2170 Ex 4	3X2=6
[NEW] Staff & pupils returning	Staff, pupils, visitors, contractors	Any staff or pupils arriving into the UK will need to isolate and get a PCR test by 'day two' after arrival. They may end their isolation once they receive a negative result. If the result is positive, they should continue to isolate and follow	3X2=6

to the UK from abroad.	increased risk of transmission of COVID 19	rules on isolation following a positive test. Unvaccinated arrivals aged over 18 will follow the existing, more onerous, testing and isolation regime. All Red list arrivals will enter quarantine.		
Extracurricular activities & Out-of-school settings and wraparound provision - inadequate measures in place.  All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	<ul> <li>School works to provide all before and after-school educational activities and wraparound childcare for all pupils</li> <li>Out-of-school settings and wraparound childcare providers can offer provision to all children</li> <li>Out-of-school settings and wraparound childcare and other organised activities for children may take place in groups of any number.</li> <li>Out-of-school settings and wraparound provisions are run in line with the current government guidance &amp; system of controls.</li> <li>Parents are advised of the provision available and that they should limit the use of multiple out-of-school settings providers where appropriate.</li> <li>Schools that hire out their premises for use by third party wraparound care School ensures third parties who use the school premises have considered the relevant government guidance for their sector and have put in place the appropriate protective measures.</li> <li>School requests a copy of their COVID 19 risk assessment</li> </ul>	3X2=6	
Curriculum - Music, drama, science & DT, and sporting activities  All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	Some activities can increase the risk of catching or passing on COVID-19. This happens where people are doing activities which generate more droplets as they breathe heavily, such as singing, dancing, exercising, or raising their voices. The risk is greatest where these factors overlap, for example in crowded indoor spaces where people are raising their voices. In situations where there is a higher risk of catching or passing on COVID-19, schools should be particularly careful to follow the general guidance on keeping safe.  Music  School & staff are aware that there is evidence to suggest that singing and playing wind and brass instruments increases the risk of coronavirus transmission due to the cumulative aerosol transmission.  School has completed RA 023 Music in schools COVID 19 and ensures the relevant protective measures are in place.  Dance & Drama  School completes risk assessments for Drama & Dance and ensures the relevant protective measures are in place.  Sports  The school only permits team sports on the list in the Department for Digital, Culture, Media & Sport's (DCMS) team sport guidance.  Sports equipment is thoroughly cleaned between each use.  School swimming and water safety lessons are conducted in line with Swim England's guidance.  Outdoor sports are prioritised where possible.	3X2=6	

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		Large indoor spaces with maximised natural ventilation flows, e.g. through opening windows and doors, are used where outdoor sports are not possible.		
		• Staff overseeing indoor sports follow the system of controls in this risk assessment e.g. cleaning and hygiene.		
		Staff are made aware that social distancing in sports is not required unless directed.		
		<ul> <li>Measures are in place to minimise the risk of transmission in changing rooms, in line with DCMS guidance.</li> </ul>		
		• External facilities are used in line with government guidance, including travel to and from those facilities.		
		• School works with external coaches, clubs and organisations for curricular and extracurricular activities and considers how such arrangements operate within the school's wider protective measures.		
		Competitions between different schools, whether indoor or outdoor, can take place in line with government guidance.		
		Science		
		Follows latest guidance from CLEAPSS in addition to system of controls in school.		
		GL343 - Guide to doing practical work during the COVID-19 Pandemic – Science (New version)		
		DT		
		Follows latest guidance from CLEAPSS in addition to system of controls in school.		
		GL344 Guidance on practical work during the COVID-19 pandemic - D&T		
Protective	Staff, pupils,	Additional measures for early years settings only	3X2=6	
measures in early	visitors,	The setting is not required to arrange children and staff in small, consistent groups.		
years settings	contractors	Children are supervised when washing their hands or using hand sanitiser.		
Additional	increased risk of transmission	Disposable tissues are available and 'catch it, bin it, kill it' is encouraged through signage and		
measures for	of COVID 19	prompting.		
early years	0. 66 1.2 25	<ul> <li>Enhanced cleaning schedule is in place to include food preparation areas, dining areas and table coverings.</li> </ul>		
settings only		<ul> <li>Surfaces, toys, books, doors, sinks, toilets, and light switches are cleaned more regularly, using</li> </ul>		
		disinfectant.		
		Activities that involve malleable materials for messy play, e.g. sand, mud, and water, are risk assessed.		
		See <b>RA 053</b>		
		Sand & messy play		
		Frequently touched surfaces, equipment, tools, and resources for messy play are thoroughly cleaned     and deied before the surgery and the edifferent resources.		
		and dried before they are used by a different group.		

<ul> <li>All items that are laundered are washed in line with government guidance and are not shared by pupils between washes.</li> <li>Supervised toothbrushing programmes are re-established using the dry brushing method following PHE advice.</li> <li>If a child attends more than one setting, the settings work together with parents to address any risks.</li> </ul>
If a child attends more than one setting, the settings work together with parents to address any risks identified, allowing them to jointly deliver appropriate care.



Risk Rating	Action Required
20 - 25	Unacceptable – stop activity and make immediate improvements
10 - 16	<b>Urgent action</b> – take immediate action and stop activity, if necessary, maintain existing controls vigorously
5 - 9	Action – Improve within specific timescales
3 - 4	Monitor – but look to improve at review or if there is a significant change
1 - 2	Acceptable – no further action but ensure controls are maintained & reviewed

### Likelihood: Consequence:

5 – Very likely 5 – Catastrophic

4 – Likely 4 – Major

3 – Fairly likely 3 – Moderate

2 – Unlikely 2 – Minor

1 – Very unlikely 1 – Insignificant

- (1) List hazards something with the potential to cause harm here
- (2) List groups of people who are especially at risk from the significant hazards which you have identified
- (3) List existing controls here or note where the information may be found. Then try to quantify the level of risk *the likelihood of harm arising* that remains when the existing controls are in place based on the number of persons affected, how often they are exposed to the hazard and the severity of any consequence. Use this column to list the controls that you might take and develop all or some of that list into a workable action plan. Have regard for the level of risk, the cost of any action and the benefit you expect to gain. Agree the action plan with your team leader and make a note of it overleaf.

# (5) ACTION PLAN

	5. Action plan	Responsible	Completed
1	Share risk assessment on website and through newsletter		3-12-21
2	Share Risk assessment with staff		3-12-21
3			